# Inform. Inspire. Connect.



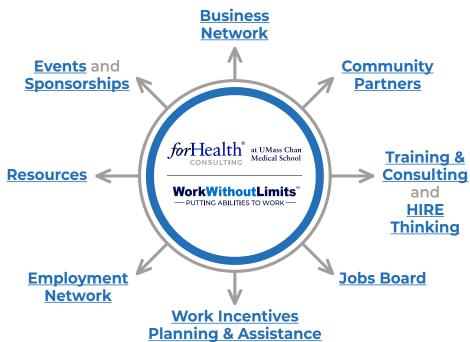


## **Advancing Disability Inclusion in the Workplace**

**Work Without Limits** is a network of employers, educational institutions, employment service providers, and government agencies.

Through collaboration and partnership, our goal is to increase the employment of people with disabilities until it is equal to those without disabilities.

Work Without Limits programs and services are geared to meet the needs of businesses that actively recruit people with disabilities, individuals with disabilities who are seeking jobs, and the employment providers that serve them.



## **Programs and Services**

#### **Business Network**

The Work Without Limits Business Network is a consortium of private and public sector employers committed to the inclusion of people with disabilities as employees, customers, and suppliers. Members share information, resources and best practices to build confidence and success when including people with disabilities in their workplaces.

### **Benefits Counseling**

Our Benefits Counseling service specializes in assisting individuals to understand how work and other income affects public benefits such as SSI, SSDI, Medicaid, Medicare, SNAP, TANF, and Subsidized Housing. Our benefits counseling services include:

- Our <u>Work Incentives Planning and Assistance (WIPA)</u> program serves SSI and SSDI beneficiaries who are working, actively seeking employment, or have a serious intent to work.
- Our <u>Employment Network (EN)</u> serves SSI and SSDI beneficiaries who have a short- or longterm employment goal of becoming independent of Social Security disability benefits. Our EN also provides the administrative functions that allow community-based organizations and state agencies to access payments through the Social Security Ticket to Work program.

Through a formal contracting process, private and public organizations engage us to provide benefits counseling to their constituents receiving public assistance but ineligible for our WIPA or EN programs.

## **Programs and Services**

#### **Training & Consulting**

Work Without Limits provides:

- <u>Disability Inclusion trainings</u> for employers to build their capacity to successfully include individuals with disabilities in their workplaces.
- Public Benefits and Employment trainings
  for employment service providers to address
  some of the biggest employment challenges
  that people with disabilities face including how
  work income affects public benefits.
- <u>Consulting Services</u> to enhance and accelerate an organization's strategic disability inclusion goals.

#### **Hire Thinking**

HIRE Thinking is the innovation component of Work Without Limits. Our team collaborates with state and national organizations, speaks at industry events, and awards outstanding models of inclusion. We also create, participate in, and evaluate programs that further Work Without Limits' mission.

#### **Jobs Board**

In partnership with Our Ability, Inc., Work Without Limits offers a virtual gateway for job seekers with disabilities and employers looking to hire.

### **Community Partners**

Work Without Limits forms reciprocal and cross-collaborative relationships with organizations that provide employment services to individuals with disabilities to connect them with our Business Network.

#### **Career Fair**

The Work Without Limits annual virtual Career Fair connects qualified job seekers with disabilities with leading disability-inclusive employers seeking to hire.

#### Resources

Work Without Limits offers an extensive library of resources for employers and job seekers.

#### **Events**

Work Without Limits offers educational and networking events for employers, service providers, and individuals with disabilities.

#### **Sponsorships**

Work Without Limits offers organizations opportunities to promote their brand as a disability inclusion leader and contribute to impactful and inclusive change for individuals with disabilities.

### **Connect With Us!**



## Visit our **Contact Us** page to:

- Request to join our private LinkedIn group, connecting Business Network member companies to qualified candidates with disabilities.
- **Sign up for our mailing list** to get all the latest updates.

## 1-877-YES-WORK (937-9675)

WorkWithoutLimits.org

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WorkWithoutLimits

— PUTTING ABILITIES TO WORK—

**Work Without Limits,** an initiative of ForHealth Consulting at UMass Chan Medical School, is a network of engaged employers and innovative, collaborative partners with a shared mission to increase the employment rate of people with disabilities. Our goal is for the employment rate of people with disabilities to be equal to that of people without disabilities.