

Weekly Newsletter December 9-13, 2024

PQHS NEWS

UPCOMING EVENTS



Monday, December 9th, 12:00-1:15PM – Via Zoom

Gerontology Speaker Series Presents: *“Advancing Healthy Aging: The Role of Environmental and Social Determinants”*

Presenter: Kai Zhang, PhD, Empire Innovation Associate Professor, College of Integrated Health Sciences, Department of Environmental Health Sciences, University at Albany, State University of New York

Click [here](#) to join. Password: Boston



Final Poster Presentations: Principles into Practice

Tuesday, December 10, 2024, 9:00AM – AS9-2072

Students from the Introduction to Clinical and Translational Research (CTS 605A) course will present their final posters, which were developed during the Principles into Practice (PiP) group sessions. Each group collaborated with faculty mentors to formulate a research question and

conduct a structured analysis.

We invite you to view the posters and engage with the students by asking questions about their research.



Tuesday, December 10th, 10:00-11:15AM – Via Zoom

Gerontology Speaker Series Presents: *“Do Minimum Staffing Levels Improve Nursing Home Quality? Empirical Evidence from California’s Minimum Staffing Regulations”*

Presenter: John Bowblis, PhD, Professor of Economics, Farmer School of Business, Miami University Research Fellow, Scripps Gerontology Center

Click [here](#) to join. Password: Boston



Biostatistics and Health Services Research Division Meeting (open to all)

Tuesday, December 10th, 3:00 – 4:00 PM

Title: Mandate and Means for Burnout Reduction

Presenter: Dr. Mark Linzer, MD, Professor of Medicine, University of Minnesota and Director, Institute for Professional Worklife (IPW)

Description: Dr. Linzer will summarize decades of research into workplace toxicity in healthcare systems, followed by a Q and A discussion about how we can improve our own working environment.

Click the [link](#) to join.



Thursday, December 12th, 12:00PM – 1:00PM

Tea Time - On Thursday, December 5th, the Epidemiology Division invites you to a holiday tea at noon! Join us to celebrate the season with traditional teatime favorites and an array of other delicious treats. Take this opportunity to connect with colleagues and enjoy the festive atmosphere. We look forward to seeing you!



Research Methods Meeting

Wednesday, December 18th, 10:00 – 11:00 AM

Title: Why does it matter and what does it mean to validate a model?

Presenters: Arlene Ash, PhD and Randall Ellis, PhD

Bios: Dr. Ash has a PhD in mathematics and is Division Chief of Biostatistics and Health Services Research in PQHS. Dr. Ellis has a PhD in economics and is a professor in the Economics Department in the College of Arts and Sciences at Boston University. The

speakers have worked together, since the mid-1980s, to develop risk models for managing health care that are now used by the federal government and many others.

Description: We will share learning from decades of model building and testing, including: what questions are answered by different kinds of validation procedures; how validation and cross-validation differ; why validation is crucial when N is small, especially compared to p (the number of potential predictors); which aspects of models or measures of model performance might be unstable, even when built on 10s of millions of observations and p is not large; why and how to use bootstrapping for cross-validation (and how to do so efficiently with huge Ns).

To join the meeting click [here](#).

Research Methods Meetings - 1st and 3rd Wednesday of each month at 10 AM until June 18, 2025

- The goal is to share innovative research methods, explore current challenges like reducing inequities, highlight method-focused publications, seek feedback on research problems for grants, and identify collaborators for new or ongoing projects.
- If you would like to receive a reminder prior to each seminar, please email judi.saber@umassmed.edu to be added to the distribution list. If you are on this list, you will also receive an Outlook invitation to your calendar.
- We also invite you to consider presenting your work at one of our meetings. Please contact arlene.ash@umassmed.edu if you'd like to learn more.
- We look forward to seeing you there and engaging in valuable discussions!

UMASS CHAN REMINDER



Personal Time

Volume 90 Human Resources
Policy Number: 06.04.10
Effective Date: Wednesday, September 21, 1990
Last Revised: Wednesday, June 29, 2017
Last Reviewed: Tuesday, September 27, 2017

Responsible Office

- Policy Administration/Security/Executive Vice-Chancellor, People Strategy
- Human Resources
- Contact (508) 850-5200

Policy Statement
 Personal time is a paid time off for personal reasons to be used during the calendar year.

If an employee is scheduled to work during a religious holiday that is not an observed University of Massachusetts Chan Medical School holiday, preference will be given for requests for personal time.

Reasons for Policy
 To provide guidelines for the annual use and reporting of personal time during the calendar year.

Entities Affected by this Policy
 All benefited employees with the exception of Residents. To clarify if portions of this policy are covered by a collective bargaining agreement, contact your Human Resources/Employee Relations Consultant.

Related Documents

Learning the University Policy	06.04.10
Transfer of Service to/from UMass Medical School Policy	06.01.12
Residents Personnel Policies	

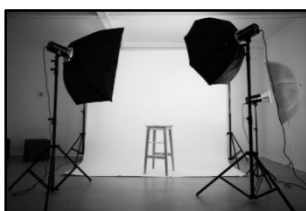
Deadline to Use Your Personal Time

The last day for all employees to use their 2024 Personal Time will be on January 11, 2025.

Employees will be awarded their 2025 Personal Time on Wednesday, January 14, 2025, which will be available in their timesheet. The 2025 personal time will be reflected on the January 17, 2025 Pay Advice.

To avoid the potential loss of any Personal Time, we suggest you check your Personal Time by using [HR Direct](#). If you have Personal Time that has not been used, work with your manager to plan for the use of the time. Your manager must approve your planned Personal Time in advance. Also, please review and update any home address information in [HR Direct](#) in anticipation for the tax season.

To view the UMass Chan Personal Time policy, click [here](#) or the policy image to the right. You will need to be logged into the intranet system to view the page.



UMass Chan Medical School's [Office of Communications](#) is initiating regularly scheduled opportunities where faculty, staff, and students can have a professional headshot taken. Photos are taken every other Wednesday from 9 AM to 3 PM on the fifth floor of the Sherman Center by the elevators. Each session caps at 50 people. Anyone at UMass Chan can sign up using this document found on the SharePoint site. **See updated link for new options: [Photo Sign-Ups \(office365.com\)](#)**

PQHS Weekly will be sent to all members of PQHS on Monday mornings. The intent is to provide a snapshot of what is going on that week in PQHS and to share our faculty and staff activities with the department. We depend on you to provide the items we need to share. Please send suggestions of events, faculty invited seminars & talks, honors, student thesis presentations, and news – new babies born! – to Kellie (kellie.armstrong@umassmed.edu) & Sarah (sarah.yeboah@umassmed.edu) by Friday each week.