

# VPFA Updates

*Faculty Council*  
*February 6, 2025*



# **Chancellor's Award for Excellence in Mentoring**

*Call for Nominations*

**Submission Deadline: February 28, 2025**



# Who is eligible?

***Faculty in any of the three schools – medicine, nursing and biomedical sciences – who hold the rank of associate or full professor and have had an active faculty appointment for at least three years are eligible for nomination.***



**UMass Chan**  
MEDICAL SCHOOL

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T.H. Chan  
School of Medicine



**UMass Chan**  
MEDICAL SCHOOL

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Tan Chingfen  
Graduate School  
of Nursing



**UMass Chan**  
MEDICAL SCHOOL

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Morningside  
Graduate School of  
Biomedical Sciences

# Nominee Criteria

- **Demonstrates a sustained commitment to mentoring faculty, students and/or trainees;**
- **Has a track record of mentoring multiple individuals who have gone on to enjoy academic and/or professional success;**
- **Displays the qualities of mentoring through one or more of the following: shares time generously with mentee(s) beyond the expectations of their position; reviews the work of mentee(s) and provides effective feedback; offers counsel, advice and information to support the personal and professional development of their mentee(s); sponsors activities that advance the career of their mentee(s); champions the contributions, efforts and value of their mentee(s);**
- **Mentors individuals from diverse backgrounds;**
- **Serves as a role model to fellow colleagues through excellence in mentoring; and**
- **Enhances the overall culture of mentoring at UMass Chan Medical School.**

## Chancellor's Award for Excellence in Mentoring

This Chancellor's Award is bestowed annually upon a UMass Chan Medical School associate professor or professor who, through their daily work, exemplifies the role of and demonstrates the qualities associated with an outstanding mentor. Mentorship is a foundational element of the medical, nursing and science professions, and a strong culture of mentoring is essential to the success of UMass Chan and our rich educational and research environment. This award celebrates the fundamental importance of mentoring at all levels (peer, trainee and student) in our academic community and across the health and science professions.

### Past Recipients

2016 **Celia Schiffer, PhD**, Professor of Biochemistry & Molecular Pharmacology

2017 **Michael Ennis, MD**, Professor of Family Medicine & Community Health

2018 **Carol Bova, PhD, RN, ANP** Professor of Graduate School of Nursing

2019 **W. Peter Metz, MD**, Professor of Psychiatry

2020 N/A

2021 N/A

2022 **Vivian Budnik, PhD**, Chair & Professor of Neurobiology

2023 **Mark Johnson, MD, PhD**, Chair & Professor of Neurological Surgery

2024 **Ann Moormann, PhD, MPH**, Professor of Medicine

## **Nomination requirements and timeline**

**Initial nominations due Friday, February 28, 2025:**

- **Nominee's CV**
- **One-page nomination**
- **Up to two additional letters of recommendation**

**Materials must be submitted electronically to the Office of Faculty Affairs by Friday, February 28, 2025.**

**A selection committee will review all nominations and recommend finalists to the Chancellor, who will review and select the award recipient.**

**The award will be presented at the Educational Recognition Awards Ceremony on May 7, 2025.**

**[Margie.Rodriguez@umassmed.edu](mailto:Margie.Rodriguez@umassmed.edu)**  
**[Facultyaffairs@umassmed.edu](mailto:Facultyaffairs@umassmed.edu)**

# **Faculty Development – Save the Date**



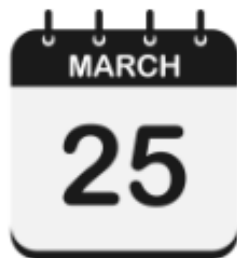
# Faculty Development- Upcoming



## Slide Make-Overs: Evidence-based presentation design

**Feb 25 | 12:00-1:00pm**

You do not need to be a graphic designer to make better slides! This annual session on presentation skills will be an opportunity for faculty to critique example slides. Together we will focus on improving communication of complex information, and facilitating understanding on the part of your audience. The session will showcase many before and after examples that are highly relevant to medical, nursing, and biomedical science education.



## Academic Advancement at UMass Chan

**March 25 | 12:00-1:00pm**

This virtual session will cover the basics of the promotions process here at UMass Chan. We will answer common faculty questions including what activities "count" toward promotion, how faculty can think strategically about their own advancement, and tips on putting together a "basic file" for review.





# Faculty Development- Upcoming



## Annual EMPOWER Summit

March 31 | 7:30am-1:00pm

*Be Bold: Gender and Professional Risk-Taking*

The focus of EMPOWER 2025 will be on gender and risk-taking. Hear from current leaders about their experience with risk and reward in their professional roles, and reflect on your own risk-taking skills! *Current and aspiring women leaders, leaders of other minoritized gender identities, and the individuals who mentor or sponsor them, are all welcome to attend.*

This event is in-person @UMass Chan Medical School; Faculty Conference Room



## Research Impact Reports

April 22 | 12:00-1:00pm

The UMass Chan Lamar Soutter Library has a number of resources and services to help faculty better understand and communicate the impact of their research. Come to this virtual session to hear about research impact reports, their importance for promotion, tenure and grant acquisition, and what the Lamar Soutter Library can do for you!





Office of  
Faculty Affairs

## PEERS FOR PROMOTION 2025

### Overview

The Peers for Promotion program is a longitudinal cohort program designed to support, motivate, and prepare faculty for the promotions process. By the end of the program, faculty will have 1) an increased understanding of the promotions process, 2) identified tasks to strengthen their promotion materials, and 3) a detailed timeline for submission of those materials. The cohort model allows each participant to give and receive feedback on each of the elements of a promotions package (CV, narrative statement, and letters of evaluation).

The 2025 program will consist of five sessions (one virtual, four in-person).

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*Apply now!*



# Faculty Development- *New Program*



## **Session #1: Academic Appointments & Promotions**

Overview of benefits of academic affiliation to career success; Overview of resources available to UMass Chan faculty; Discussion of rationale for pursuing promotion; Overview of promotions process; Overview of eligibility & criteria



## **Session #2: Faculty Professional Identity**

Overview of the "basic file"; Discussion of CVs & narrative statements as reflection of professional identity; Discussion of formats & tips for CVs, narrative statements & letters of evaluation; Discussion of leveling up- moving from membership to leadership, & increasing academic impact



## **Session #3: Scholarly Productivity**

Overview of the role of scholarship in academic advancement; Discussion of scholarship quantity & quality; Discussion of what "counts" as scholarship; Discussion of strategies to maximize productivity

## **Academic Faculty Success**

A 3-session program designed to provide UMass Chan faculty with **essential information about academic advancement and promotion.**

- Delivered virtually (5:00-6:00pm)
- Open to faculty across all schools & campuses
- Open to faculty at all ranks & tracks
- Offered annually starting 2025  
*(registration to open soon)*



Office of  
Faculty Affairs

## Program Announcement

UMass Chan Medical School's **Summer Intensive for Presentation Skills (SIPS)** is a three-day in-person program for faculty interested in improving their ability to design and deliver outstanding presentations.

*July 23-25, 2025*



**Key Academic Skill**



**Program Participation**

Information sessions for interested faculty will be held on **February 26 @4pm** & **February 28 @12pm** via Zoom (attend one). Register for an information session [HERE](#).



# WP<sup>3</sup>

WOMEN'S PROFESSIONAL PODS PROGRAM

## ***Who is eligible***

UMass Chan Faculty (including regional campuses)

Due 3/17/25



QR WP3 Video



QR Enrollment  
Survey

***Mission- create an intentional longitudinal space for professional women in medicine and science to enhance their networks and support systems while providing them with action-oriented skills focused on career advancement***



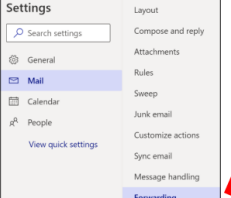
Jeannette Wolfe, MD  
Professor, Emergency Medicine  
UMass Chan- Baystate  
Joy McCann Professor



# We want to communicate with you!


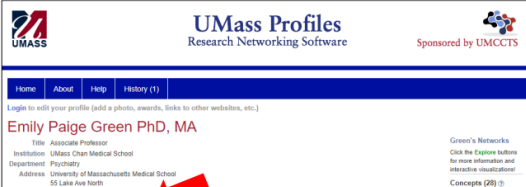
## Forwarding your @umassmed.edu emails

**HOW TO: Forward UMass Chan Medical School emails to a different email address**

1. Go to Outlook on the web (you cannot do this using the Outlook app) <https://outlook.live.com/owa/> and sign in using your UMass Chan Medical School email address (@umassmed.edu).  
Forgot your UMass username or password? Contact the Help Desk: (508) 856-8643 or [umasschanhelpdesk@umassmed.edu](mailto:umasschanhelpdesk@umassmed.edu)
2. Once in your email account, click on the Settings gear located in the top right corner of the screen.  

3. Click "View all Outlook settings" at the bottom of the menu.  

4. Under Mail settings, choose "Forwarding"  


## Changing your preferred email

**HOW TO: Change how UMass Chan Medical School communicates with you**

1. Check your faculty profile. <https://profiles.umassmed.edu/search/>  

2. Check the email address listed on your profile. This email is the one UMass Chan uses to send out important information, opportunities, and resources. If this email address is not one that you check regularly, request a change.  




<https://www.umassmed.edu/ofa/about/newswire/>