



TO: University of Massachusetts Medical School Employees

FROM: Paul C. Smith, J.D., Manager, Employee Relations, Investigations
and HR Compliance
Marlene Tucker, Assistant Vice Chancellor, Human Resources

DATE: April 7, 2020

SUBJECT: Additional Information - Families First Coronavirus Response Act (FFCRA) and
Frequently Asked Questions (FAQ)

The Families First Coronavirus Response Act (FFCRA), which was passed into law on March 18th, extends certain additional benefits to employees, including paid sick leave for COVID-19 related illness and expanded family and medical leave coverage to address the lack of childcare due to COVID-19. The provisions of FFCRA will apply from April 1 through December 31, 2020.

Click the links below for more information:

[FFCRA Frequently Asked Questions](#)

[FFCRA Informational Poster provided by the Department of Labor](#)

Human Resources is coordinating with colleagues across the UMass system, including the UMass Office of General Counsel, to gather guidance for interpreting and implementing the provisions of this new Act.

Employees with questions about the Act as it pertains to their personal situations, should contact Paul Smith, Manager, Employee Relations, Investigations and HR Compliance at paul.smith@umassmed.edu or 508-856-1284.