



University of Massachusetts Medical School
"Spot Awards"
Manager Nomination Form

This is an opportunity to acknowledge a staff employee for "above and beyond" performance, service or extraordinary behavior. Nominations for a "Spot Award" must be approved before communication to employee. Upon approval, the manager may announce the "Spot Award" to the employee, who may then select their gift from pictures on the Recognition website and electronically submit the request.

Nomination Eligibility

Confirm Eligibility:

This nominee is a benefited staff employee with one or more years of UMMS employment: [] (check if eligible)

Gift Criteria (select one - see descriptions below):

"Lunch on Us Award" (\$10 Cafeteria Card Gift): (reward for a single occurrence of a performance, service or extraordinary behavior - examples below)

- Volunteering to work on a project outside one's usual responsibilities
Working beyond their assigned work schedule to complete a time sensitive project
"Exhibiting extra effort or initiative to complete an assignment"

"Appreciation Award" (Choice of UMMS Gift): (reward for a multiple or consistent performances, services or extraordinary behavior - examples below)

- Consistent demonstration of the activities/behaviors cited above (multiple occurrences over time)
Accomplishment of an activity/project with substantial impact on group or department

Name of Nominee: _____

Nominee Department: _____

Manager of Nominee: _____

Manager Nominating this Employee (if different): _____

Explain the reason for requesting this Spot Award: _____

Please email this completed form by clicking the "submit" button (top right corner above).

This form will be electronically delivered to HR Compensation for approval.

Questions may be directed to Laxmi Iyer in Compensation at Ext 6-3143.