

	Manufacturing Tech Ladder		Manufacturing Associate Ladder				Manufacturing Mgmt						Manufacturing Compliance Ladder			
Job Title	Manufacturing Tech I	Manufacturing Tech II	Manufacturing Assoc. I	Manufacturing Assoc. II	Manufacturing Assoc III	Manufacturing Assoc IV	Manufacturing Manager I	Manufacturing Manager II	Assoc Dir, Manufacturing	Director, Manufacturing	Dir, Manufacturing Support	Sr. Director, Manufacturing	Mfg Compliance Associate I	Mfg Compliance Specialist I	Mfg Compliance Specialist II	Mfg Compliance Manager II
Job Code	MJP406	MJP407	MJP399	MJP401	MJP400	MJP402	MJP403	MJP404	MJP462	MJP473	MJP631	MJP463	MJP562	MJP512	MJP511	MJP630
Pay Grade	JP-2	JP-3	JP-4	JP-5	JP-6	JP-7	JP-46	JP-47	JP-48	JP-49	JP-49	JP-50	JP-4	JP-44	JP-45	JP-47
Position Summary																
Essential Functions /Scope																
Required Qualifications																
FLSA Status	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Non-Exempt	Exempt	Exempt	Exempt
Promotional Process	Requisition	Requisition or In-family Promotion from Manufacturing Tech I	Requisition	Requisition or In-family Promotion from Manufacturing Assoc I	Requisition or In-family Promotion from Manufacturing Assoc II	Requisition or In-family Promotion from Manufacturing Assoc III	Requisition	Requisition or In-family Promotion from Manufacturing Manager I	Requisition or In-family Promotion from Manufacturing Manager II	Requisition or In-family Promotion from Assoc Dir, Manufacturing	Requisition or In-family Promotion from Assoc Dir, Manufacturing	Requisition or In-family Promotion from Director, Manufacturing	Requisition	Requisition or In-family Promotion from Mfg Compliance Associate I	Requisition or In-family Promotion from Mfg Compliance Spec I	Requisition