

	Accounts Payable Ladder			AR / GL Ladder		Financial Analysis Ladder			Purchasing Ladder			Vendor Relations	Management
Job Title	Accounts Payable Coord I	Accounts Payable Coord II	Accounts Payable Coord III	AR/GL Coordinator I	AR/GL Coordinator II	Financial Analyst I	Financial Analyst II	Financial Analyst III	Purchasing Associate I	Purchasing Associate II	Purchasing Associate III	Sr. Vendor Relations Assoc	Accountant, Supervisor-MBL
Job Code	MJP620	MJP621	MJP622	MJP651	MJP652	MJP386	MJP550	MJP623	MJP423	MJP618	MJP619	MJP595	MJP676
Pay Grade	JP-3	JP-4	JP-5	JP-4	JP-45	JP-44	JP-45	JP-46	JP-4	JP-5	JP-44	JP-45	JP-46
Position Summary													
Essential Functions /Scope													
Required Qualifications													
FLSA Status	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt	Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt
Promotional Process	Requisition	Requisition or In-family Promotion from Accounts Payable Coord I	Requisition or In-family Promotion from Accounts Payable Coord II	Requisition	Requisition or In-family Promotion from AR/GL Coord I	Requisition	Requisition or In-family Promotion from Financial Analyst I	Requisition or In-family Promotion from Financial Analyst II	Requisition	Requisition or In-family Promotion from Purchasing Assoc I	Requisition or In-family Promotion from Purchasing Assoc II	Requisition	Requisition