

Talent Acquisition & Employee Engagement Team



Jeanne O'Donnell

Senior Operations Manager, Talent Acquisition-Onboarding
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Jeanne O'Donnell has served as the Sr. Operations Manager, Talent and HR Service Center in the Human Resource Office for the University of Massachusetts Chan Medical School since January 2021. Prior to this role, she held numerous talent and onboarding roles since she started with the University in April 2016. Prior to joining UMass Chan, O'Donnell worked within Talent Acquisition teams within both healthcare and finance industries. O'Donnell has more than 20 years of Staffing Operations experience and holds a Social Work Degree from Rhode Island College.



Viji Dinakaran, MA

Manager, Talent Acquisition
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Viji Dinakaran has served as Sr. Talent Specialist on the Talent Acquisition and Employee Engagement Team for the University of Massachusetts Chan Medical School since July 2019 and has been with the team in various talent roles for over 6 years. Prior to joining UMass Chan, Viji served as the Assistant Manager of Human Resources for Ajuba Solutions in India. Viji has a Bachelor of Arts (BA) degree in Economics from the Ethiraj College for Women, India, and a Master of Arts (MA) in Human Resources Management from the Madras School of Social Work, India.



Bonnie Kumar

CWM Boston HR Manager

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Bonnie Kumar has served as the Human Resources Manager, in the Human Resources Office of Employee Relations for the University of Massachusetts Chan Medical School since March of 2016. Prior to this role, she was the Recruiting Manager at MassBiologics. In this role, she brings extensive experience in talent acquisition, employee relations, education and training, along with customer care. Prior to joining UMass Chan, Bonnie was a National Dentist Recruiter responsible for the full life cycle recruiting for 9 different states. Bonnie has over ten years of talent acquisition and employee relations experience and holds a Bachelor of Science Degree in Neuroscience from the University of Massachusetts, Amherst.



Anna Thomen, MA

Senior Talent Specialist

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Anna Thomen has served as Talent Specialist II on the Talent Acquisition and Employee Engagement Team for the University of Massachusetts Chan Medical School since August 2017. Prior to joining UMass Chan, Thomen served as Human Resources Coordinator for Heywood Healthcare. She also held several account and client manager positions. Thomen holds a Master of Arts Degree in Mass Communication from the University of Hartford.



Amanda Gonzalez

Senior Talent Associate

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Amanda Gonzalez has served as Senior Talent Associate on the Talent Acquisition and Employee Engagement Team for the University of Massachusetts Chan Medical School since November 2019. Prior to joining UMass Chan, Gonzalez served in a number of recruitment roles for various companies. She also owns her own photography business - Amanda Lee Photography. Gonzalez holds a Bachelor of Arts Degree in Visual Arts from the College of Holy Cross and is an active spokeswoman for the American Heart Association.



Kristi Alvino, MBA

Talent Acquisition Specialist II

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Kristi Alvino has served as Talent Acquisition Specialist II on the Talent Acquisition and Employee Engagement team for the University of Massachusetts Chan Medical School since August 2021. Prior to joining UMass Chan, Alvino worked in human resources at South County Health as a Corporate Recruiter. Alvino also focused on developing and implementing employee relations training programs. Alvino prides herself on being a creative thinker, an advocate for change and ensuring that her sense of humor and humility bring a refreshing approach to her team. Alvino holds a Bachelor of Science Degree from Springfield College and a Master of Science in Organizational Development from Endicott College.



Zena Bauman, MBA

Talent Acquisition Specialist II

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Zena Bauman has served as a Talent Specialist II on the Talent Acquisition and Employee Engagement Team for the University of Massachusetts Chan Medical School since July 2022. Prior to joining UMass Chan, Bauman served as a Business Development Manager and Recruiting Manager where she partnered with the Massachusetts Staffing Association and played a key role with the launch of a new staffing company. Bauman has over 30 years of experience in customer service, sales, business development, higher education, and recruiting. Bauman holds a Master of Business Administration from the University of Phoenix.



Ashley Colón

Talent Acquisition Specialist II

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Ashley Colón has served as Talent Specialist II on the Talent Acquisition and Employee Engagement Team for the University of UMass Chan Medical School since April 2022. Prior to joining UMass Chan, Colón served as Resource Manager and Lead Recruiter for a Construction Staffing Firm for five years. Colón has many years of experience networking with clients, leading career fair opportunities, and managing other employees. Colón holds a Bachelor of Science Degree in Criminal Justice with a minor in Psychology from High Point University.



Casey Jo Dufresne, MPA

Talent Acquisition Specialist II
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Casey Jo Dufresne has served as Talent Specialist II on the Talent Acquisition and Employee Engagement for the University of Massachusetts Chan Medical School since July 2022. Prior to joining UMass Chan, Dufresne served as the founding director of the Meiklejohn Fellowship Program at Amherst College. Dufresne has experience in recruitment and admissions. Dufresne holds a Master of Public Administration from Bridgewater State University.



Leslie Germond

Talent Acquisition Specialist II
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Leslie Germond has served as Talent Specialist II on the Talent Acquisition and Employee Engagement Team for the University of Massachusetts Chan Medical School since November 2021. Prior to joining UMass Chan, Germond served as Director of the Center for Career Education and Academic Advising at Becker College for 2 years. Before joining Becker, Germond spent twenty plus years in various talent acquisition, business partner and HR management roles within the life science, biotech and high-tech industries. Germond holds a Bachelor of Science Degree in Psychology from Springfield College.



Victoria Guidotti

Talent Acquisition Specialist II
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Victoria Guidotti has served as a Talent Specialist II on the Talent Acquisition and Employee Engagement Team for the University of Massachusetts Chan Medical School since January 2022. Prior to joining UMass Chan, Guidotti spent many years in various training and development, diversity, HR management, recruitment and HR generalist roles. These positions were in the utilities, retail, and manufacturing fields. Guidotti holds a Bachelor of Arts in English and Secondary Education Certification from the State University of New York at New Paltz.



Kristie Ruksnaitis

Talent Acquisition Specialist II

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Kristie Ruksnaitis has served as Talent Specialist II on the Talent Acquisition and Employee Engagement team for the University of Massachusetts Chan Medical School since March 2022. Prior to joining UMass Chan, Ruksnaitis worked as a Staffing Professional for various staffing companies with over 20 years of experience in full cycle recruiting in administrative, engineering and manufacturing disciplines. In addition to her recruiting experience, Ruksnaitis is also a certified Personal Trainer and fitness enthusiast.