SYSTEMS PRACTICE GUIDE: ESSENTIAL TIPS FOR GIVING ACTIONABLE FEEDBACK

Great feedback is Specific, Measured, Actionable, Relevant, and Timely. Tips for making your feedback as effective as possible to meet shared goals: a curriculum that is diverse, inclusive, accurate and engaging; and that prepares students for careers in biomedical science, nursing, and medicine.

01 Be Accountable

- Giving effective feedback is an essential professional skill to develop.
- Effective feedback is critical to improving processes.
- Follow this link to see the DRIVE Feedback Process and what happens to your feedback.

02 Be Specific

Effective feedback includes the time and place the incident occurred, specific language or details and how you were affected directly.

03 Be Judicious & Effective

Consider your audience; and your emotions. Respectful, considerate language is easier to receive and act on. Take time to consider your response.

Clarify your motivations, intent, audience, and what you aim to achieve in advance.

04 Be part of the solution

Effective feedback partners with the recipient to develop solutions. It is not your responsibility to have all the answers, but suggestions are welcome.

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MEDICAL SCHOOL

DRIVE
Diversity, Representation and Inclusion for Value in Education

Questions? Support? Suggestionss for Improvement

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